EXHIBIT U

Andrew N. Faes

From: Ben Watson <Ben.Watson@butlersnow.com>

Sent: Thursday, August 29, 2013 8:28 PM

To: Andrew N. Faes

Cc: Tom P. Cartmell; 'Renee Baggett'; Bryan Aylstock; Donna Jacobs; Christy Jones

Subject: RE: Richard Isenberg

Andrew,

We looked into this and his separation date was September 24, 2002. No data has been located, so there is no custodial file. We also checked with HR, and they have been unable to locate anything beyond what was produced.

From: Andrew N. Faes [mailto:afaes@wcllp.com] Sent: Thursday, August 29, 2013 6:25 PM

To: Ben Watson

Cc: Tom P. Cartmell; 'Renee Baggett'; Bryan Aylstock; Donna Jacobs; Christy Jones

Subject: RE: Richard Isenberg

Mr. Watson:

I'm just following up on this request. Is there any word yet on the Isenberg personnel file or custodial file?

Andrew N. Faes

Wagstaff & Cartmell LLP
4740 Grand Avenue, Suite 300
Kansas City, MO 64112
816-701-1176
Fax 816-531-2372
afaes@wcllp.com
http://www.wagstaffcartmell.com

The Missouri Bar Disciplinary Counsel requires all Missouri lawyers to notify all recipients of e-mail that (1) e-mail communication is not a secure method of communication; (2) any e-mail that is sent to you or by you may be copied and held by various computers it passes through as it goes from me to you or vice versa; (3) persons not participating in our communication may intercept our communications by improperly accessing your computer or my computer or even some computer unconnected to either of us which the e-mail passed through. I am communicating to you via e-mail because you have consented to receive communications via this medium. If you change your mind and want future communications to be sent in a different fashion, please let me know AT ONCE.

The information contained in this e-mail transmission is legally privileged and confidential information intended only for the use of the individual or entity named above. If the reader of this transmission is not the intended recipient, you are hereby notified that any dissemination, distribution or copying of this transmission is strictly prohibited. If you have received this transmission in error, please call 816-701-1176.

From: Andrew N. Faes

Sent: Friday, August 23, 2013 11:39 AM

To: Ben Watson

Cc: Tom P. Cartmell; 'Renee Baggett'; Bryan Aylstock; donna.jacobs@butlersnow.com; christy.jones@butlersnow.com

Subject: Richard Isenberg

Mr. Watson:

The deposition of Richard Isenberg is scheduled to take place within the next 30 days. It appears that we only have a single page document for his Human Resource file. Can you please produce the entire Human Resource file for Richard Isenberg as soon as possible? Also, can you confirm that there is no custodial file for Richard Isenberg?

Thanks

Andrew N. Faes

Wagstaff & Cartmell LLP 4740 Grand Avenue, Suite 300 Kansas City, MO 64112 816-701-1176 Fax 816-531-2372 afaes@wcllp.com http://www.wagstaffcartmell.com

The Missouri Bar Disciplinary Counsel requires all Missouri lawyers to notify all recipients of e-mail that (1) e-mail communication is not a secure method of communication; (2) any e-mail that is sent to you or by you may be copied and held by various computers it passes through as it goes from me to you or vice versa; (3) persons not participating in our communication may intercept our communications by improperly accessing your computer or my computer or even some computer unconnected to either of us which the e-mail passed through. I am communicating to you via e-mail because you have consented to receive communications via this medium. If you change your mind and want future communications to be sent in a different fashion, please let me know AT ONCE.

The information contained in this e-mail transmission is legally privileged and confidential information intended only for the use of the individual or entity named above. If the reader of this transmission is not the intended recipient, you are hereby notified that any dissemination, distribution or copying of this transmission is strictly prohibited. If you have received this transmission in error, please call 816-701-1176.

CONFIDENTIALITY NOTE: This e-mail and any attachments may be confidential and protected by legal privilege. If you are not the intended recipient, be aware that any disclosure, copying, distribution or use of the e-mail or any attachment is prohibited. If you have received this e-mail in error, please notify us immediately by replying to the sender and deleting this copy and the reply from your system. Thank you for your cooperation.

CIRCULAR 230 DISCLOSURE: Pursuant to Treasury guidelines, any federal tax advice contained in this communication, or any attachment, does not constitute a formal tax opinion. Accordingly, any federal tax advice contained in this communication, or any attachment, is not intended or written to be used, and cannot be used, by you or any other recipient for the purpose of avoiding penalties that may be asserted by the Internal Revenue Service.